

SEPTEMBER 18TH-22ND, 2023

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Be Love - A growing movement of courageous acts to achieve justice.

## THIS YEAR'S THEME

# Be Love

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### A growing movement of courageous acts to achieve justice.

What does it mean to “Be Love?” Be Love, as defined by the King Center, is “a growing movement of courageous acts to achieve justice.” This year the Solidarity Week Co-Chairs, Allie Herbert and Alyssa Prather, chose Be Love as the week’s theme.

You will hear the experiences of so many. Some you may never understand. However, this does not mean you cannot learn from them. This is acknowledgment, to be aware and to be accepting.

In each of this week’s events, our partners and committee leads have worked endlessly to create educational experiences that focus on and support acts of courage that advance justice both on and off campus.

Education does not mean that anyone is attempting to strip you of your identity. It is a step in actively striving to understand who your neighbor is. When we can learn about the other, we can form relationships with people who do not mirror ourselves. Thus, creating a culture where every individual is welcome and loved.

Celebration is beautiful and each student at Berry deserves to be celebrated. We invite you to our cultural celebrations that will be held on Tuesday and Thursday this week. However, celebration does not end here. Together, our campus can continue to uplift every identity.

In solidarity we are all called to the table, including those outside of marginalized communities. A culture of belonging, a good-neighbor culture, cannot be established if we are not actively working towards becoming both courageous and loving to those around us. This week is one step in creating a culture where each feels like they belong. We hope that you join us in making our community full of courage and love.

-Allie Herbert and Alyssa Prather, 2023 Solidarity Week Chairs

# Things you should know

## 01

YOU'RE INVITED TO THE TABLE.

Students, staff, and faculty are all invited to Solidarity Week events.

Diversity and Belonging is a campus-wide initiative, and everyone is invited to be part of the solution.

## 02

YOU MAY NOT AGREE.

You may hear something you disagree with, and that's okay. Solidarity Week is about the awareness and celebration of diverse identities and ideas for marginalized groups. Please keep our events safe by practicing our Community Norms.

## 03

TAKE CARE OF YOURSELF.

Topics about historic, systemic, and individualized harm may be difficult to listen to for some. It's okay to take a breath or step outside if you need to. Please take care of yourself.

## 04

WE'RE GLAD YOU'RE HERE.

We're glad you're going to be a part of this special week. Thank you for thinking about how you can be a better neighbor to those around you.

# Solidarity Week

BE LOVE

SEPTEMBER 18TH-22ND 2023



SUN	MON	TUE	WED	THU	FRI
Solidarity Week Volunteer Appreciation Night 6:00PM	*Be Love – A Discussion of Kingian Nonviolence with Dr. Rosner and Dr. West 6:00PM	*The Real Journey of Undocumented Americans: Award-winning author Karla Cornejo Villavicencio 5:00PM	^Multifaith Gathering 6:00PM	*Including People with Intellectual Disabilities into College Life 5:00PM	Solidarity Week Community March 6:00PM
		*Health Care Disparities and Literacy 5:00PM		^Faith and Culture 5:00PM	
		Community Celebration: International Potluck 6:15PM		Cultural Fashion Show 6:15PM	Good Neighbor Cook-Out
		^Inclusive Sexual Health 7:30PM		^Breaking the Stigma: Discussing Mental Health as a Man of Color 7:30PM	
		*A Beautiful Celebration of Multilingual Students and Community 7:30PM		^Restorative Conversations 7:30PM	

CE Credit - \*

CE Credit Pending - ^

D A Y

1  
one

**Let's start this together.**

On our first day of Solidarity Week, we invite all students, staff, faculty, and other Berry community members to join us for an event that speaks to the heart of understanding and storytelling.

# Monday session



**BE LOVE** is a movement born amid the immense uncertainty and global tension of the past year, to help society answer three critical questions facing humanity:

- (1) Who must we be?
- (2) What must we do?
- (3) What are we to accomplish?

Join the King Center in learning about how to answer these questions.

## MEET OUR KEYNOTE SPEAKERS FROM THE KING CENTER

Dr. Elizabeth Rosner, Ph. D, is a certified trainer for the philosophy and methodology of Nonviolence for The Martin Luther King, Jr.

Center in Atlanta, and Founder of the Beloved Community Coalition Mission to promote Dr. King's theory and practice of Nonviolence365 all over the world. After retiring from higher education, she founded her college coaching practice, Thriving with Dr. Roz. Her focus is teaching students to graduate fully debt-free, using her proven G.R.I.T. blueprint strategies and accountability system.



### **DR. ELIZABETH ROSNER**



Dr. Vonnetta West is the Senior Nonviolence Instructor for The Martin Luther King, Jr. Center in Atlanta. She is currently principal owner of Go West Consulting LLC, which facilitates learning experiences and content to connect, transform and engage people for good. Her passion for the teachings of Dr. King persisted during her tenure as a Leadership Development Director and Director of a National Service program, eventually leading to her time with The King Center as Director of Education and Training.

### **DR. VONNETTA WEST**

*Monday, 6 pm, Krannert Ballroom*

DAY



**Seek to learn and understand others' experiences.**

Our second day of Solidarity Week kicks off our break-out sessions. Students, staff, and faculty are able to choose from a selection of break-out options. In between the two sets of break-outs, you're also invited to come to a cultural celebration to honor diverse cultures.



# TUESDAY

## BREAK-OUT SCHEDULE

Time	Location	Session & Topic
5:00 pm	Krannert Ballroom A	Session A: The Real Journey of Undocumented Americans (CE)
5:00 pm	Krannert Ballroom B	Session B: Health Disparities and Health Literacy (CE)
6:15 pm	Krannert Ballroom C	International Potluck
7:30 pm	Krannert Ballroom A	Session C: Inclusive Sexual Health (CE Pending)
7:30 pm	Krannert Ballroom B	Session D: A Beautiful Celebration of Multilingual Students and Community (CE)

## Session Topics

Session A: The Real Journey of Undocumented Americans

## Topic Description

The award winning author discusses the difficult journey that undocumented individuals and students undergo throughout their lives in the United States.

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Session B: Health Care Disparities and Literacy

An educational panel discussing disparities and deficiencies in the healthcare system among marginalized communities, and providing tools for improving health literacy among these communities.

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Community Celebration: International Potluck

A celebration of different cultural dishes.

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Session C: Inclusive Sexual Health

An educational discussion on the topic of interpersonal violence, safety, and health in sexual relationships.

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Session D: A Beautiful Celebration of Multilingual Students Community

An educational panel consisting of Financial Aid and Admissions discusses the difficult journey that undocumented and DACA students undergo during college.

DAY

three

## **Acknowledge & Honor.**

Our third day of Solidarity Week we aim to bring together faith groups from around campus and beyond in order to share ways in which each faith practices radical empathy.

6pm

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COURTYARD  
BETWEEN  
WEST AND  
EAST MARY  
NEAR  
INTERFAITH  
CENTER



# Wednesday Multi-Faith Gathering:

*How Different Religious Perspectives Practice Good Neighbor Culture*

**Sponsored by: The Interfaith Council and Chaplain's Office**  
Courtyard between West and East Mary near Interfaith Center

**CE Credit Pending**

DAY

four

**Be good to others. Be good to you.**

On our fourth day of Solidarity Week we continue our break-out sessions. Students, staff, and faculty are able to choose from a selection of break-out options. In between the two sets of break-outs, you're also invited to come to a cultural celebration to honor diverse cultures.

# THURSDAY

## BREAK-OUT SCHEDULE

Time	Location	Session & Topic
5:00 pm	Krannert Ballroom A	Session E: Including People with Intellectual Disabilities into College Life (CE)
5:00 pm	Krannert Ballroom B	Session F: Faith and Culture (CE Pending)
6:15 pm	Krannert Ballroom C	Community Celebration: International Fashion Show
7:30 pm	Krannert Ballroom A	Session G: Breaking the Stigma: Discussing Mental Health as a Man of Color (CE Pending)
7:30 pm	Krannert Ballroom B	Session H: The Power of Conversation (CE Pending)

## Session Topics

Session E: Including People with Intellectual Disabilities into College Life

## Topic Description

A discussion on how US universities are opening doors for historically underserved groups in higher education and the Department of Psychology's new inclusive program.

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Session F:  
Faith and Culture

A panel discussion, including Emmanuel Lambert (formerly Da Truth), about how Christians can lean into loving their neighbors amidst cultural differences.

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Community Celebration:  
International Fashion Show

A celebration of cultural expression through fashion.

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Session G: Breaking the Stigma:  
Discussing Mental Health as a Man of Color

A conversation bringing awareness about the unspoken challenges and stigmas around mental health for men of color.

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Session H: The Power of Conversation

Learn from Berry CDBO, Haley Smith, how to change your community by learning the art of restorative and transformational dialogue.

DAY



**Let's celebrate.**

On our last day of Solidarity Week, we come back  
together as a campus and celebrate diversity,  
understanding, new bridges being built, and that  
Solidarity does not end here.



# March

The Solidarity Week Committee along with its partners will be marching from College Chapel to the front of Herman Hall. This is a physical display of solidarity and a celebration of each voice on our campus. We invite everyone to celebrate with us.

Meet at College Chapel at *6pm*

# Friday Good Neighbor Cook-Out

As a close to Solidarity Week, the Berry community will come together to enjoy a cook-out together. Everyone has a seat at the table and is welcome to engage in our final event of the week.

Krannert Lawn



“I wanted students of all identities to feel acknowledged, educated, and celebrated.”

Solidarity Week is an annual event at Berry College. Its mission seeks to acknowledge, educate, and celebrate the differences on campus. Diamond Newsome, 20C, the founder of Solidarity Week states, “The inspiration for Solidarity Week emerged after the Neo-Nazi riots that took place in Charlottesville, VA in 2017. Myself and some of my friends were very shaken up about the incident and I noticed

that other universities were releasing responses, hosting programming, and engaging in protests to assure their students that they did not stand for that type of behavior. I wanted Berry to have something for our students.”

Newsome notes that she wanted Berry to show its support for the diversity on campus. “I wanted students of all identities to feel acknowledged, educated, and celebrated. I wanted Berry to dedicate time to promoting and celebrating its diversity while also acknowledging the acts of hate taking place in our country,” Newsome said.

Solidarity Week began with five students, each sophomore at the time. The students included Gabby Sola (20C), Ryan Moran (20C), Katie Ott (20C), and Sara Jordan (20C).

# Our history

Solidarity Week is comprised of eleven students from different years. There are two co-chairs, five executive team members, and four committee leads.

Newsome notes that Solidarity Week’s impact has grown since its start.

“I could not be prouder. It continues to grow and evolve, and more students are being impacted as a result. What once seemed like a small and random event, is now ingrained into the fabric of Berry,” Newsome said.



# Community Norms

## COMMUNITY NORMS

**01**

*OUR PRIMARY COMMITMENT IS TO LEARN FROM EACH OTHER. WE WILL LISTEN TO EACH OTHER AND NOT TALK AT EACH OTHER. WE WELCOME DIFFERENCES AMONGST US IN BACKGROUNDS, SKILLS, INTERESTS, AND VALUES*

**02**

*ASSUME GOOD INTENTIONS, BUT RECOGNIZE IMPACT, AND EMERGENTLY RESPOND TO HARM*

**03**

*DEBATE IDEAS, NOT THE INDIVIDUAL SHARING THE IDEA OR PRACTICE*

**04**

*ENGAGE TENSION BUT DO SO WITH LOVING KINDNESS TO OTHERS AND TO SELF*

**05**

*STEP UP & STEP BACK. BE MINDFUL OF TAKING UP MUCH MORE SPACE THAN OTHERS. ON THE SAME NOTE, EMPOWER YOURSELF TO SPEAK UP WHEN OTHERS ARE DOMINATING THE CONVERSATION*

**06**

*RESPECT OTHERS' POINTS OF VIEW (EVEN WHEN YOU THINK AND BELIEVE DIFFERENTLY)*

**07**

*PRIORITIZE CONFIDENTIALITY. SHARE THE LESSON, HOLD THE IDENTITY/STORY (WHAT'S SAID HERE STAYS HERE). OBTAIN CONSENT*

**08**

*BE A CHARITABLE LISTENER. ASSUME ALL YOU ENGAGE WITH HAVE SOMETHING TO TEACH YOU*

**09**

*SPEAK OPENLY TO YOUR EXPERIENCES, VALUES, & PERSPECTIVES*

## CREATE SAFE AND BEAUTIFUL SPACES

To make Solidarity Week the best it can be, we encourage everyone to follow the community norms above. This will ensure that everyone feels welcome and safe during events. Misconduct of any sort, physical or verbal, will not be tolerated. Our professional staff will be present to sort out any violations of our community norms.

# OUR TEAM

## EXECUTIVE TEAM

- Gaile Anasco, Executive Team, 26c
- Brisia Castro, Executive Team, 25c
- Emily Duarte, Executive Team, 25c
- Allie Herbert, Co-Chair, 24c
- Alyssa Prather, Co-Chair, 24c
- Mark Riley, Executive Team, 25c

## COMMITTEE LEADERS

- Stephanie Chavez, 26c
- Annabelle Norton, 24c
- Zion Rome, 26c
- MJ Shaffer, 24c

# THANK YOU TO OUR PARTNERS

THE OFFICE OF  
DIVERSITY &  
BELONGING

STUDENT  
GOVERNMENT  
ASSOCIATION

THE  
CHAPLAIN'S  
OFFICE

COUNSELING  
CENTER

DEPARTMENT OF  
WOMEN'S AND  
GENDER STUDIES

THE INTERFAITH  
COUNCIL

THE GATE OF  
OPPORTUNITY  
SCHOLARSHIP

BONNER  
SCHOLARSHIP  
PROGRAM

LETTIE PATE  
WHITEHEAD  
SCHOLARSHIP

THE PSYCHOLOGY  
DEPARTMENT

B.R.A.V.E

THE LADD CENTER

BLACK STUDENT  
ASSOCIATION

ORGULLO

AAPI CLUB

THE BROTHERHOOD

U.N.I.T.Y

LISTEN

THE INTERNATIONAL  
CLUB

K.C.A.B

MEMORIAL LIBRARY

# KEEP LEARNING

## Office of Diversity & Belonging

The Office of Diversity and Belonging serves the campus in envisioning and implementing how diversity, equity, inclusion, and belonging are accomplished sustainably at Berry.



## THE GOOD NEIGHBOR CHALLENGE



## Good Neighbor Challenge

An initiative that equips Berry College community members with tools to be better neighbors.

## Student Organizations

Follow Clubs on Instagram

- @orgullo.bc
- @bc\_listen
- @bsaberry
- @aapi\_berrycollege
- @berry.brotherhood
- @berrycollege\_u.n.i.t.y





**Office of Diversity  
& Belonging**