

**GICA Compliance Collaborative
In-Person Trainings
Title IX Investigator Training**

ASIS/ANSI Investigative Standards

**10:00 am to 11:00 am
September 2022**

Agenda:

10:00 a.m. – 11:00 a.m.

Training Objectives:

- Understanding of ASIS/ANSI Investigative Standards

What a lawsuit will focus on if allegation of improper investigation:

- Does the institution have a policy/procedure in place to govern investigations?
- Was there a written disclosure of allegation?
- Was there disclosure of objective purpose of investigation?
- Were the investigator(s) identified?
 - Documentation of education, training, previous experience
- Were both parties provided the same opportunity to tell their story to the investigator, provide documentation, review record, present their story to the hearing panel, cross-examine witnesses, and appeal?

Investigation

- Investigation defined
- Investigation framework
- Plan-Do-Check Act Model
- Investigation guiding principles

Information Types – Definitions

- Testimonial
- Documentary
- Physical
- Direct evidence
- Circumstantial or indirect evidence
- Forensic evidence

Roles and Scope

- Establishing investigation scope
- Establishing investigation roles
- Establishing investigation legal requirements

Investigator Skills

- Investigator competency skills

Investigator's Role

- Prior to investigation commencing
- Investigator's information collecting role
- Preparing investigation conclusions
- Evaluation investigation outcomes

Resources

- ASIS ANSI Standards
 - [Standards & Guidelines \(asisonline.org\)](http://asisonline.org)
- Investigative Interviewing: Psychology, Method and Practice 1st Edition, Eugene Ferraro. Found at [Amazon.com: Investigative Interviewing: Psychology, Method and Practice: 9780367868307: Ferraro \(CPP, SPHR\) Eugene: Books](https://www.amazon.com/Investigative-Interviewing-Psychology-Method-Practice/dp/9780367868307)