



## HELLO, LIFEWORKS SUPERVISORS!

We hope this email finds you well, encouraged, and excited for another busy semester. We also hope you've successfully onboarded and hired all of your new student workers, and that you and your students are starting to settle nicely into the rhythm of this new semester.

Thank you to the 80+ faculty and staff who attended our inaugural LifeWorks Supervisor Summit last month! If you were unable to attend the Summit, or it is already a distant memory in your mind (we understand), we wanted to share some information about an exciting new initiative we are piloting in student work this year: **The "LifeWorks Super 100 Initiative"**.



## LIFEWORKS SUPER 100 INITIATIVE

This year, we are **piloting a new and innovative evaluation tool for LifeWorks student workers**. Our new assessment tool is from a company called SkillSurvey, and it offers students **360-degree feedback on 8 career-readiness competencies that employers have identified as being the most important skills they look for when hiring new employees**. This new evaluation tool **compares a student's own self-assessment with feedback from their supervisor in each of the 8 competencies** and provides them with a report and practical strategies to guide the next steps on their journey of personal and professional development (PPD).

[Check out this interactive sample report!](#)

### Why are we piloting this initiative?

1) Many LifeWorks supervisors have told us that they would like for us to provide them with a **simple, intuitive, and consistent tool** they can use to **give developmentally-focused performance feedback to their LifeWorks students**.

2) Even though most Berry students have experienced incredible PPD during their time at Berry, **many students struggle to understand and communicate the value of their LifeWorks experiences outside of the Berry bubble** (e.g., prospective employers, graduate schools, etc).

### Who is involved?

Our goal is to **recruit 100 LifeWorks SUPERvisors** (pun intended) to help us **pilot this new evaluation tool with at least 2 of their student workers 2 times this year**. We are asking supervisors to meet with their student workers to debrief the evaluation, and help students to identify at least 2 goals to guide their personal and professional development.

### When is this happening?

We are asking supervisors to commit to evaluating their student workers at least **once in the fall and once in the spring semester**. We will **open the evaluations in early October**, but we need participants to **let us know** if they want to participate **by September 15**.

### What happens next?

You can **indicate your willingness to participate by signing up using the button below**. In this short, 2 minute registration survey we will ask for your name, if you want to evaluate two students (or your whole team), the names of your two students, and if you would like to add any customized questions to the evaluation.

[Sign up to participate here!](#)



Learn more by **attending a LifeWorks Lunch & Learn** from 12-1 pm in Krannert 217 on one of the following dates:

**Wednesday, September 14**

**Wednesday, October 12**

We will introduce this new evaluation tool, provide supervisors with a framework for giving developmental performance feedback to students, and answer any questions about the Super 100 Initiative.

[Sign up for a LifeWorks Lunch & Learn here!](#)



If you can't attend a Lunch & Learn, you can visit the [LifeWorks Supervisor Resource Center](#) to watch Mark Suroveic's "Giving Effective Performance Feedback" workshop from the Supervisor Summit and access the feedback handout using the button below.

[Click here for the feedback handout!](#)

We are working on some of the ways we will recognize and reward supervisors who complete the LifeWorks Super 100 Initiative, so keep an eye out for more information about that in the near future. In the meantime, if you have questions about this exciting new initiative, please reach out to the LifeWorks staff at [lifeworks@berry.edu](mailto:lifeworks@berry.edu) or call extension 2244.

[Visit the LifeWorks Supervisor Resource Center for more!](#)

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